

Bullying Guidelines

Mackay School District #182

Prohibition Against Harassment, Intimidation and Bullying

It is the policy of this district to maintain a safe school environment for all students while attending school, riding the school bus, and attending district-sponsored activities on school premises or at other locations. Harassment, intimidation, and/or bullying, regardless of the specific nature of the students' behavior, is disruptive to a safe school environment and will not be tolerated.

DEFINITION

Harassment, intimidation, and/or bullying is defined as misconduct by a student(s), which is characterized by the aggressor(s) repeatedly engaging in negative actions against another student(s) in an attempt to exercise control over the victim. Harassment, intimidation, and/or bullying is generally characterized by aggressive or intentionally harmful behavior, which is carried out repeatedly over time.

PROHIBITED BEHAVIOR

Students attending district schools are prohibited from engaging in the following behaviors:

1. Physical abuse against a student, including, but not limited to, hitting, pushing, tripping, kicking, blocking, or restraining another's movement; sexual misconduct; causing damage to another's clothing or possessions; and taking another's belongings.
2. Verbal abuse against a student, including, but not limited to, name calling, threatening, sexual misconduct, taunting, and malicious teasing.
3. Psychological abuse against a student, including, but not limited to, spreading harmful or inappropriate rumors regarding another, drawing inappropriate pictures or writing inappropriate statements regarding another, and intentionally excluding another from groups, or similar activities.
4. Cyber bullying, including, but not limited to, using any electronic communication device to convey a message in any format (audio or video, text, graphics, photographs, or any combination thereof) that intimidates, harasses, or is otherwise intended to harm another individual.
5. Harassment, intimidation, and/or bullying, including any intentional gesture or any intentional written, verbal, or physical acts or threats, against another student that:
 - a. A reasonable person under the circumstances should know will have the effect of:
 - i. Harming a student; or
 - ii. Damaging a student's property; or
 - iii. Placing a student in reasonable fear of harm to his or her person; or
 - iv. Placing a student in reasonable fear of damage to his or her property; or
 - b. Is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for a student.
6. Conspiring with another individual to commit any act of harassment, intimidation, or bullying against another student.

The prohibition extends not only to actions taking place on school grounds but also actions originating at a remote location and carried out via any technology, including, but not limited to, the use of a landline, car phone, or wireless telephone, or through the use of data or computer software that is accessed through a computer, computer system, or computer network.

INVESTIGATION

The school administrator or designee will investigate any allegations of misconduct that are reasonably characterized as harassment, intimidation, or bullying. At the discretion of the school principal and/or superintendent, the alleged perpetrator(s) may be suspended pending the outcome of the investigation.

DISCIPLINARY ACTION

Students who engage in harassment, intimidation, or bullying will be disciplined as determined to be appropriate, up to and including suspension and/or expulsion.

REPORT TO LAW ENFORCEMENT

The school administrator will refer allegations of bullying to law enforcement if he/she reasonably believes that the student has engaged in conduct, including harassment, intimidation, and/or bullying, in violation of Idaho Code Section 18-917A.

LEGAL REFERENCE:

Idaho Code Sections 18-917A; 33-512

MACKAY JR. /SR. HIGH SCHOOL BULLYING CONSEQUENCES

1st Offense: Principal/ Student conference (Behavioral change initiated) – Parents notified

2nd Offense: Student will be assigned Friday School – Parent will be notified and must meet with the Principal (Behavioral contract put in place)

3rd Offense: Out of school suspension not to exceed 10 days (Parents notified)

4th Offense: Principal will schedule meeting with parents and Superintendent. (Possible expulsion hearing date set)

The principal reserves the right to move to any step on the scale, depending on the severity of the student's action.

When the bullying involves conduct that violates the criminal law the police will be notified.

The staff at Mackay High School strives to maintain a safe environment for all students. If a student has been the victim of bullying, we will meet with that student (and family if necessary) to ensure his or her needs are being met and that they feel safe.

MACKAY ELEMENTARY BULLYING CONSEQUENCES

- 1st Offense: Warning/remainder of recess taken away. Teacher notifies parent and Principal.
- 2nd Offense: Loss of entire recess. Teacher notifies parent and Principal for scheduling meeting with parents.
- 3rd Offense: Loss of multiple recesses. Teacher notifies parent and Principal for scheduling meeting with parents. Possible behavior contract.
- 4th Offense: In school suspension.
- 5th Offense: Principal will schedule meeting with parents and superintendent.

With each step, students will fill out a re-focus form to help them think about how they responded to and handled their particular situation. The principal reserves the right to move to any step on the scale, depending on the severity of the student's action.

The staff at Mackay Elementary strives to maintain a safe environment for all students. If a student has been the victim of bullying, we will meet with that student (and family if necessary) to ensure his or her needs are being met and that they feel safe.